



Republic of the Philippines
Province of Zambales
MUNICIPALITY OF BOTOLAN

Office of the Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN HELD AT THE MUNICIPAL SESSION HALL, BOTOLAN, ZAMBALES ON THE 2nd DAY OF MARCH 2026

Present:

Hon. Atty. Edmund Dante D. Perez Presiding Officer

Regular Members

Hon. Doris D. Ladines	SB Member
Hon. Hon. Eddie D. Daos	SB Member
Hon. Lance Alfonso D. Lim	SB Member
Hon. Angel B. Diesta	SB Member
Hon. Jay T. Dilag	SB Member
Hon. Dr. Fernando D. Igrobay	SB Member
Hon. Arthur R. Daria	SB Member
Hon. Gregorio D. Jaring	SB Member

Ex-Officio Members

Hon. Fernando D. Oñate Jr.	ABC President
Hon. Jessa Nicole B. Jaring	SK Mun. Fed. President
Hon. Ramon C. Abejon	IPMR

Absent:

None

RESOLUTION NO. 13-2026

RESOLUTION ADOPTING AND APPROVING THE MERIT SELECTION PLAN OF THE LGU-BOTOLAN IN ACCORDANCE WITH THE 2025 OMNIBUS RULES ON APPOINTMENTS AND OTHER HUMAN RESOURCE ACTIONS (ORA-OHRA) OF THE CIVIL SERVICE COMMISSION

Whereas, the Civil Service Commission (CSC) is mandated to establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service;

Whereas, the CSC has promulgated the 2025 Omnibus Rules on Appointments and Other Human Resources Actions (ORA-OHRA), providing updated guidelines to ensure merit, fitness, transparency, and equal opportunity in the recruitment selection, and placement of personnel in government service;

Whereas, the Local Government Unit of Botolan, Zambales recognizes the importance of institutionalizing a Merit Selection Plan (MSP) as a mechanism to ensure that appointments to positions are based on merit and fitness and in accordance with civil service laws, rules and regulations;

Whereas, the proposed Merit Selection Plan of the LGU Botolan outlines the policies, procedures, and criteria in the recruitment, selection, and promotion of employees, consistent with the principles set forth by the CSC;



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Province of Zambales
MUNICIPALITY OF BOTOLAN

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Page 2 of Reso. 13 -2026

Whereas, the adoption of the Merit Selection Plan will strengthen the human resource management system of the LGU and promote fairness, transparency and accountability in personnel actions;

Now therefore, upon motion of Hon. Eddie D. Daos, duly seconded by Hon. Gregorio D. Jaring, and approved by all the members in session assembled, be it:

Resolved, as it is hereby resolved, to adopt and approve the Merit Selection Plan of the Local Government Unit of Botolan, Zambales in accordance with the 2025 Omnibus Rules on Appointments and Other Human Resources Actions of the Civil Service Commission.

Resolved further, that copies of this resolution be furnished to all concerned offices and agencies for their information and appropriate action.

APPROVED UNANIMOUSLY.

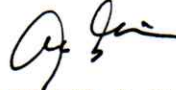
I hereby certify to the correctness of the foregoing resolution.

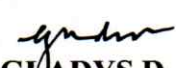
ATTESTED:


DORIS D. LAPINES
SB Member


LANCE ALFONSO D. LIM
SB Member

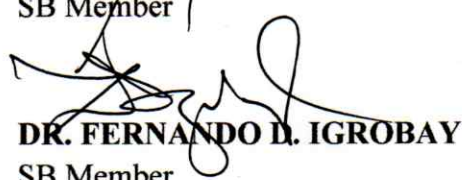

JAY T. DILAG
SB Member

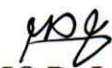

ARTHUR R. DARIA
SB Member


GLADYS D. DE VERA
Secretary to the Sanggunian


EDDIE D. DAOS
SB Member


ANGEL B. DIESTA
SB Member


DR. FERNANDO D. IGROBAY
SB Member


GREGORIO D. JARING
SB Member



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Province of Zambales
MUNICIPALITY OF BOTOLAN

Office of the Sangguniang Bayan

Page 3 of Reso. 13-2026

JESSA NICOLE B. JARING
SK Mun. Fed. President

FERNANDO D. ONATE, JR.
ABC President

RAMON C. ABEJON, JR.
IPMR

ATTY. EDMUND DANTE D. PEREZ
Vice Mayor/Presiding Officer

APPROVED:

JUN OMAR C. EBDANE
Municipal Mayor

23 MAR 2026